



BERJAYA BUSINESS SCHOOL

FINAL EXAMINATION

Student ID (in Figures) :

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Student ID (in Words) : _____

Course Code & Name : **MGT1523 Organisational Behaviour**
Trimester & Year : May – August 2018
Lecturer/Examiner : Ng Boon Aun
Duration : 3 Hours

INSTRUCTIONS TO CANDIDATES

1. This question paper consists of 2 parts:
PART A (25 marks) : Answer all TWENTY-FIVE (25) multiple choice questions. Answers are to be shaded in the Multiple Choice Answer Sheet provided.
PART B (75 marks) : Answer all FIVE (5) short answer questions. Answers are to be written in the Answer Booklet provided.
2. Candidates are not allowed to bring any unauthorized materials except writing equipment into the Examination Hall. Electronic dictionaries are strictly prohibited.
3. This question paper must be submitted along with all used and/or unused rough papers and/or graph paper (if any). Candidates are NOT allowed to take any examination materials out of the examination hall.
4. Only ballpoint pens are allowed to be used in answering the questions, with the exception of multiple choice questions, where 2B pencils are to be used.

WARNING: The University Examination Board (UEB) of BERJAYA University College regards cheating as a **MOST** serious offence and will not hesitate to mete out the appropriate punitive actions according to the severity of the offence committed, and in accordance with the clauses stipulated in the Students’ Handbook, up to and including expulsion from BERJAYA University College.

Total Number of pages = 8 (Including the cover page)

PART B : SHORT ANSWER QUESTIONS (75 MARKS)

INSTRUCTION(S) : Answer all **FIVE (5)** questions. Write your answers in the Answer Booklet(s) provided.

1. Suggest **THREE (3)** primary characteristics of an organisation's culture. Provide relevant examples of organisational culture to support your answer.

(15 marks)
2. Describe any **FIVE (5)** decision making bias commonly found in an organisation.

(15 marks)
3. Compare and contrast any **THREE (3)** ways that employees can express job dissatisfaction. Provide relevant examples to support your answer.

(15 marks)
4. Identify and describe any **FIVE (5)** methods to overcome resistance to change.

(15 marks)
5. Identify and briefly describe **THREE (3)** lower level of needs listed under Abraham Maslow's Hierarchy of Needs. Explain how managers use the Abraham Maslow's Hierarchy of Needs to help motivate employees at work.

(15 marks)

END OF EXAM PAPER